

Level	CIRM Current Position Titles	Current Annual Salary Ranges	
		Minimum	Maximum
10	ICOC Chairman President	\$311,000	\$566,500
9	ICOC Vice Chairman General Counsel Vice President, Scientific Programs Vice President, Therapeutics Development	\$243,933	\$392,748
8	Vice Pres., Public Outreach & Bd Governance Vice President, Finance Vice Pres., Portfolio Development and Review	\$197,858	\$319,009
7	Associate General Counsel Director, Therapeutics Dev. Director, IT Sr. Dir., Comm. & Outreach Director, Finance Director, Grants Management Director, Marketing & Comms Director, Business Development	\$183,688	\$283,773
		\$165,189	\$285,040
6	Director, Scientific Programs Human Resources Manager Assoc Dir., Therapeutics Dev. Program Manager Sr. Science Officer Sr. Programmer Sr. Software Engineer Sr. Officer, Strategic Infrastructure	\$141,253	\$228,273
		\$143,480	\$219,523
5	Finance Officer	\$128,031	\$192,179
	Science Officer	\$115,008	\$202,320
	Software Engineer Assoc. Dir., Board Relations Assoc. Dir., Grants Management	\$109,507	\$172,414
4	IT Systems Engineer Sr. Executive Assistant Sr. Executive Assistant to President Business Services Manager Project Manager	\$102,104	\$157,932
3	Marketing Communications Coordinator Communications Team Coordinator Human Resources Specialist Grants Management Specialist II	\$73,992	\$118,327
2	Administrative Assistant	\$71,741	\$95,049
1	Contract Administrator Office Manager	\$55,033	\$81,607

CIRM Current Position Titles and New Levels	Proposed Ranges	
	Minimum	Maximum
(ICOC Chairman) President	\$427,000	\$632,000
(ICOC Vice Chairman) General Counsel Vice President, Medical Affairs and Policy Vice President, Scientific Programs Vice President, Portfolio Development and Review Vice President, Public Outreach and Board Governance Vice President, Therapeutics Development	\$238,000	\$435,000
Sr. Director, Finance Sr. Director, Business Development Sr. Director, Operations/Admin	\$188,000	\$307,000
Associate General Counsel Director, Therapeutics Development Director, Information Technology Director, Public Communications and Patient Advocate Sr. Research Fellow Director, Finance Director, Grants Management and Operations Director, Marketing and Communications Director, Business Development	\$157,000	\$280,000
Associate Director, Portfolio Development and Review Associate Director, Scientific Programs Associate Director, Therapeutics Development Research Fellow Associate Director, Medical Affairs Associate Director, Grants Management Associate Director, Board Relations	\$124,000	\$230,000
Sr. Science Officer - 1/2 Program Manager Business Development - Alliance Management Senior Officer, Strategy Senior Grants Officer HR Manager Finance Officer Sr. Programmer	\$120,000	\$205,000
Science Officer Programmer Business Services Officer Grants Mgmt Officer Human Resources Specialist Project Manager Senior Executive Assistant to the President	\$109,000	\$158,000
Senior Executive Administrative Assistant Communications Team Coordinator Grants Management Coordinator	\$75,000	\$120,000
Administrative Assistant	\$72,000	\$97,000
Contract Administrator Office Manager	\$57,000	\$84,000