

**Self-Assessment for the Chair of the Governing Board of the
California Institute for Regenerative Medicine
Jonathan Thomas, PhD, JD**

Date:

Assessment:

Exceptional Performance – is significant overachievement of expectations.

Above Expectations Performance – is often beyond expectations.

Satisfactory Performance – consistently fulfills expectations.

Improvement Needed Performance – is inconsistent performance, with expectations only partially achieved. Deficiencies should be addressed in the appraisal.

Unsatisfactory Performance – is the failure to achieve the majority of expectations. Deficiencies should be specifically addressed in the performance appraisal.

1. Leadership

Is ethical with high standards of conduct and expects same of others in CIRM?

Is inspirational and motivates others?

Has a clear vision for CIRM's direction?

Demonstrated courage and is able to address adversity?

2. Management of the Board

Responsible for Board's agenda and work flow.

Oversees all evaluations and approvals of scientific and medical grants, loans, facilities and standards.

3. Supervise the Annual Report and Annual Financial Plan of CIRM

Includes the public accountability requirements for the Board and its subcommittees.

Includes compliance with public meeting and conflict of interest requirements.

Includes legal and financial accountability and audit oversight.

4. Optimize CIRM funding

Manage bond financing and funding cash flow plans

Identify financial leveraging opportunities for CIRM

5. Interface with the California healthcare system and the public.

6. Lead the development of CIRM Intellectual Property policies.

7. Committee Service

Ex Officio member of the Grants Working Group as the Board's bridge to peer review

Member of the Facilities Working Group, Standards Working Group and the Accessibility and Affordability Working Group

Work with the Vice Chair to appoint members to the AAWG

8. To coordinate with the President to appoint one or more advisory task forces to assist CIRM in carrying out its mission.

9. Other activities

**Self-Assessment for the Vice Chair of the Governing Board of the
California Institute for Regenerative Medicine
Senator Art Torres (Ret), JD**

Date:

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1. Leadership

Is ethical with high standards of conduct and expects same of others in CIRM?

Is inspirational and motivates others?

Has a clear vision for CIRM's direction?

Demonstrated courage and is able to address adversity?

2. Assist the Chair in carrying out his/her duties.

3. **Interface with the California Legislature and Executive Branch and the United States Congress and Executive Branch, consistent with the policies established by the Governing Board.**

4. **To serve as a member of the Accessibility and Affordability Working Group and to recommend with the Chair the appointment of members of the Accessibility and Affordability Working Group.**

5. **Other Activities**