

Job Family	Job Title	Final Grade	CIRM Min (25th)	Final 50th	CIRM Max (65th)	CIRM Max (75th)
Executive	CEO	10	\$427,000	\$ 569,000	\$ 632,000	\$ 658,000
Executive	Chair	10	\$427,000	\$ 569,000	\$ 632,000	\$ 658,000
Executive	Vice-Chair	9	\$238,000	\$ 289,000	\$ 312,000	\$ 327,000
Legal	General Counsel	9	\$305,000	\$ 383,000	\$ 435,000	\$ 470,000
Portfolio Dev and Review	VP	9	\$250,000	\$ 306,000	\$ 355,000	\$ 388,000
Public Outreach and BOD Gov	VP	9	\$238,000	\$ 289,000	\$ 312,000	\$ 327,000
Scientific Programs	VP	9	\$269,000	\$ 336,000	\$ 394,000	\$ 432,000
Therapeutics Development	VP	9	\$269,000	\$ 336,000	\$ 394,000	\$ 432,000
Core Programs	Senior Director	8	\$228,000	\$ 262,000	\$ 290,000	\$ 307,000
Business Dev	Senior Director	8	\$201,000	\$ 223,000	\$ 239,000	\$ 268,000
Finance and Business Services	Senior Director	8	\$202,000	\$ 228,000	\$ 247,000	\$ 275,000
Grants Mgmt	Senior Director	8	\$188,000	\$ 214,000	\$ 233,000	\$ 258,000
Business Dev	Director	7	\$196,000	\$ 217,000	\$ 232,000	\$ 243,000
Finance and Business Services	Director	7	\$197,000	\$ 222,000	\$ 242,000	\$ 254,000
Grants Mgmt	Director	7	\$183,000	\$ 208,000	\$ 227,000	\$ 239,000
HR	Director	7	\$170,000	\$ 194,000	\$ 212,000	\$ 224,000
IT	Director	7	\$184,000	\$ 207,000	\$ 225,000	\$ 237,000
Legal	Associate General Counsel	7	\$187,000	\$ 210,000	\$ 226,000	\$ 236,000
Public Outreach and BOD Gov	Director, Public Communications and Outreach	7	\$157,000	\$ 184,000	\$ 202,000	\$ 215,000
Public Outreach and BOD Gov	Director, Marketing and Communications	7	\$159,000	\$ 183,000	\$ 202,000	\$ 215,000
Core Programs	Sr Research Fellow	7	\$216,000	\$ 246,000	\$ 266,000	\$ 280,000
Core Programs	Director	7	\$216,000	\$ 246,000	\$ 266,000	\$ 280,000
IT	Associate Director	6	\$168,000	\$ 190,000	\$ 200,000	\$ 213,000
Grants Mgmt	Associate Director	6	\$124,000	\$ 136,000	\$ 145,000	\$ 151,000
Core Programs	Associate Director	6	\$191,000	\$ 207,000	\$ 221,000	\$ 230,000
Therapeutics Development	Research Fellow	6	\$191,000	\$ 207,000	\$ 221,000	\$ 230,000
Public Outreach and BOD Gov	Associate Director	6	\$111,000	\$ 125,000	\$ 136,000	\$ 143,000
Finance and Business Services	Senior Finance Officer	6	\$158,000	\$ 177,000	\$ 191,000	\$ 207,000
Business Dev	Senior Science Officer	5	\$146,000	\$ 162,000	\$ 172,000	\$ 179,000
Executive	Senior Science Officer/Special Projects	5	\$146,000	\$ 162,000	\$ 172,000	\$ 179,000
HR	Human Resources Manager	5	\$120,000	\$ 132,000	\$ 141,000	\$ 147,000
IT	Senior Programmer	5	\$145,000	\$ 159,000	\$ 170,000	\$ 177,000
Core Programs	Senior Science Officer 2	5	\$168,500	\$ 185,000	\$ 197,000	\$ 205,000
Core Programs	Senior Science Officer	5	\$146,000	\$ 162,000	\$ 172,000	\$ 179,000
Therapeutics Development	Senior Program Manager	5	\$146,000	\$ 162,000	\$ 172,000	\$ 179,000
Finance and Business Services	Finance Officer	5	\$120,000	\$ 132,000	\$ 141,000	\$ 160,000
IT	Software Engineer	5	\$121,000	\$ 135,000	\$ 145,000	\$ 151,000
Core Programs	Science Officer	4	\$126,000	\$ 142,000	\$ 152,000	\$ 158,000
Grants Mgmt	Grants Officer	4	\$102,000	\$ 111,000	\$ 118,000	\$ 123,000
Finance and Business Services	Business Services Officer	4	\$110,000	\$ 121,000	\$ 130,000	\$ 135,000
Core Programs	Project Manager	4	\$109,000	\$ 122,000	\$ 131,000	\$ 141,000
Legal	Project Manager	4	\$109,000	\$ 122,000	\$ 131,000	\$ 141,000
Medical Affairs and Policy	Project Manager	4	\$109,000	\$ 122,000	\$ 131,000	\$ 141,000
Executive	Senior Executive Assistant to the President	4	\$109,000	\$ 122,000	\$ 131,000	\$ 141,000
HR	Human Resources Specialist	4	\$96,000	\$ 105,000	\$ 115,000	\$ 120,000
Executive	Senior Executive Assistant	3	\$90,000	\$ 100,000	\$ 107,000	\$ 112,000
Grants Mgmt	Grants Coordinator	3	\$68,000	\$ 75,000	\$ 80,000	\$ 83,000
Public Outreach and BOD Gov	Communications Team Coordinator	3	\$90,000	\$ 100,000	\$ 107,000	\$ 112,000