



MEMORANDUM

TO: Members, Governing Board

FROM: C. Randal Mills, President & CEO

RE: Amendments to CIRM Organizational Structure and Internal Governance Policy

DATE: December 4, 2014

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BACKGROUND

On November 24, 2014, the Governance Subcommittee met to consider changes to CIRM's organizational structure and conforming amendments to the Internal Governance Policy. As described in the attached slides, the proposed changes are intended to create organizational clarity and operational efficiency. After discussing the proposed changes, the Governance Subcommittee voted unanimously to recommend that the Board approve the revised organizational structure and conforming edits to the Internal Governance Policy.

ACTION REQUESTED

Approve revised organizational structure and conforming amendments to CIRM Internal Governance Policy.

Attachment



CALIFORNIA INSTITUTE FOR REGENERATIVE MEDICINE

Creating Organizational Clarity

C. Randal Mills, Ph.D.

President and Chief Executive Officer
California Institute for Regenerative Medicine

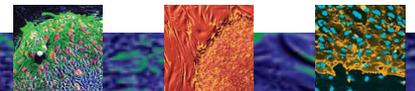
Agenda Item #9c
December 11, 2014



The Proposed Structure is Intended to Drive Organizational Clarity



- Align our organizational structure with our mission and new operating system (CIRM 2.0)
- Provide a clear understanding of roles and responsibilities
- Create a flatter organization that is more responsive to the needs of our stakeholders
- Provide team members more opportunities for development and growth
- Improve speed, efficiency and innovation

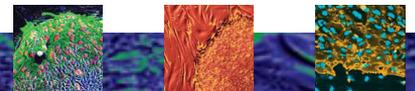


The Proposed Structure is a Hybrid Model



The proposal offers a model that combines focused operating units with centralized support functions.

- Operating Units (Review, Therapeutic Areas)
 - Promotes depth of understanding within a particular area
 - Promotes innovation
 - Enables clear focus with accountability for program results
- Support Functions (Administration, Finance, Legal)
 - Provides efficient and cost effective services across the organization
 - Provides necessary oversight

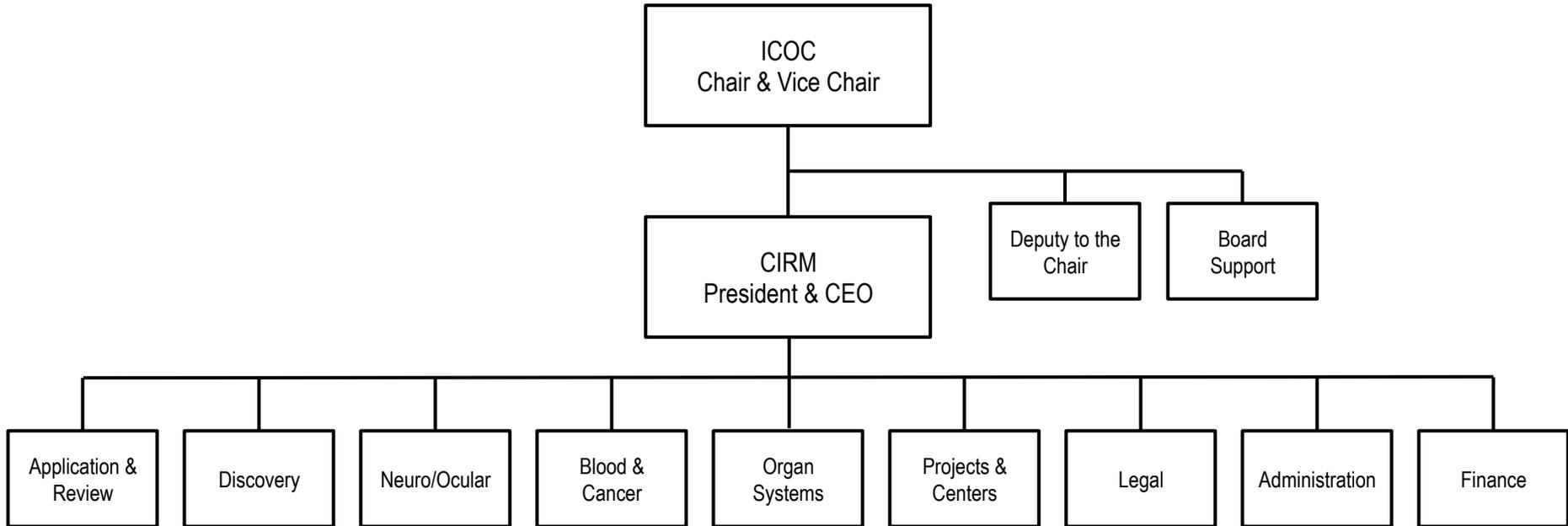


The Proposed Structure Integrates both Grouping and Linking

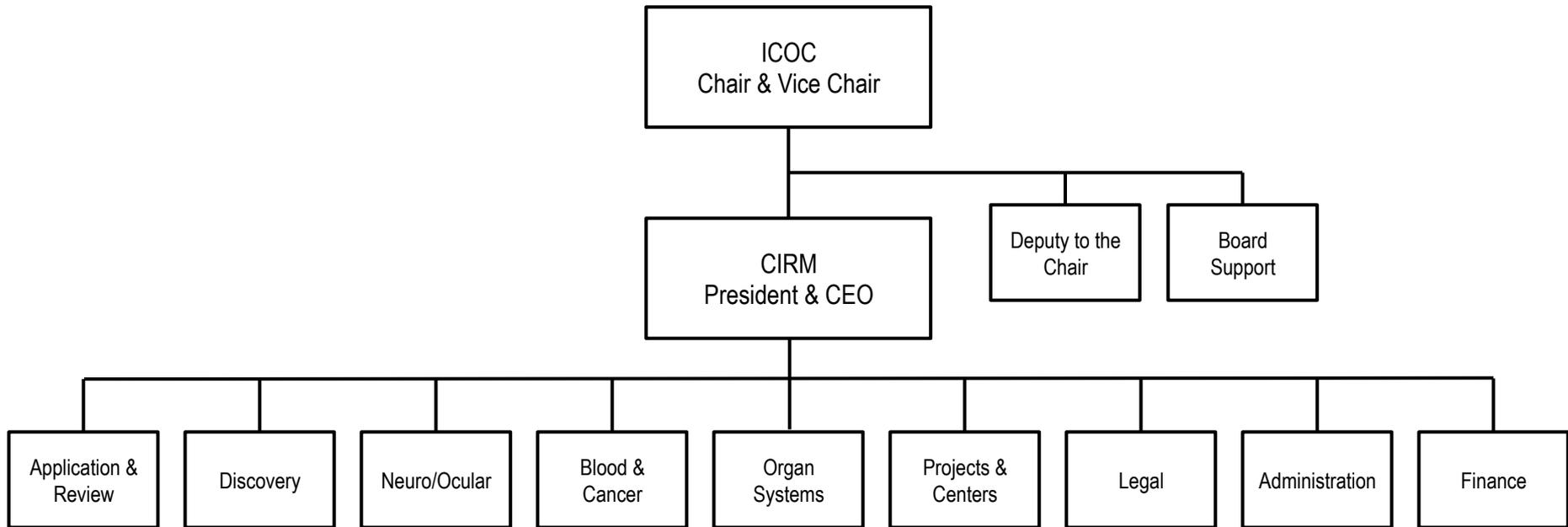
- Grouping – Organizational Structure
 - How people, responsibilities and activities are differentiated and aggregated
 - Enables focus and the development of expertise
- Linking - Interaction Across the Groups
 - Methods used to coordinate and share information across groups
 - Promotes “best practices” and prevents silo formation
 - Examples of linking methods in the new structure include CAP participation, RFA/PA generation and program handoffs



The Proposed Organizational Structure



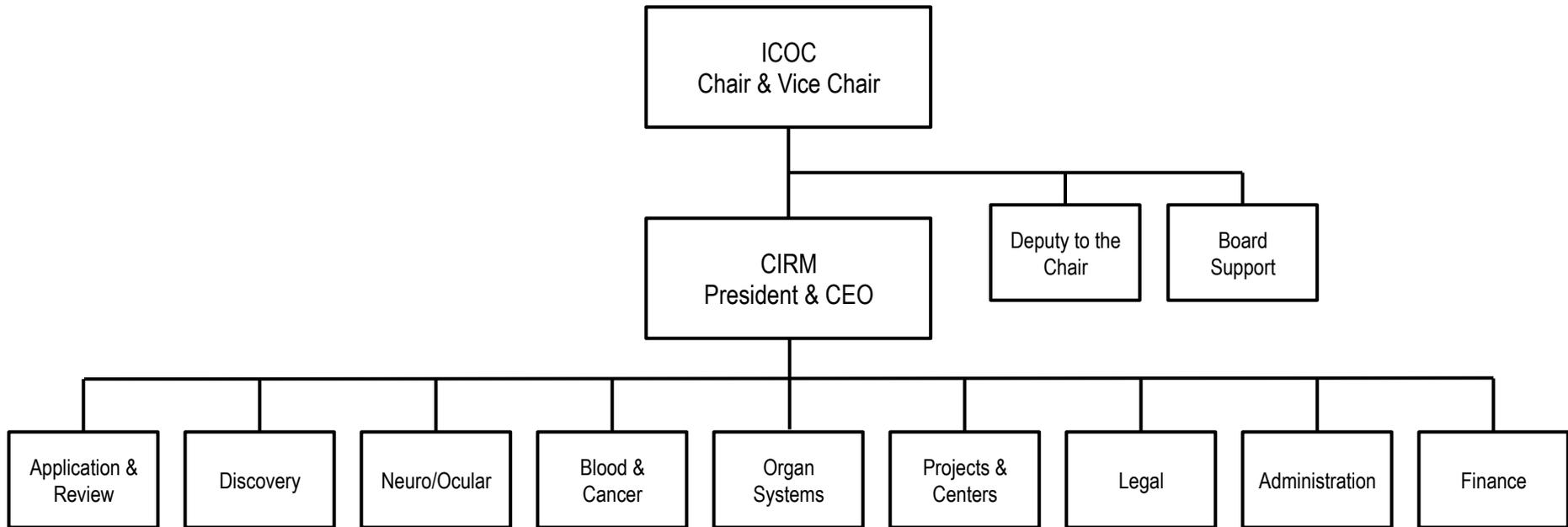
The Proposed Organizational Structure



Has responsibility for the generation of new program announcements and ensuring timely application review with the highest levels of integrity.



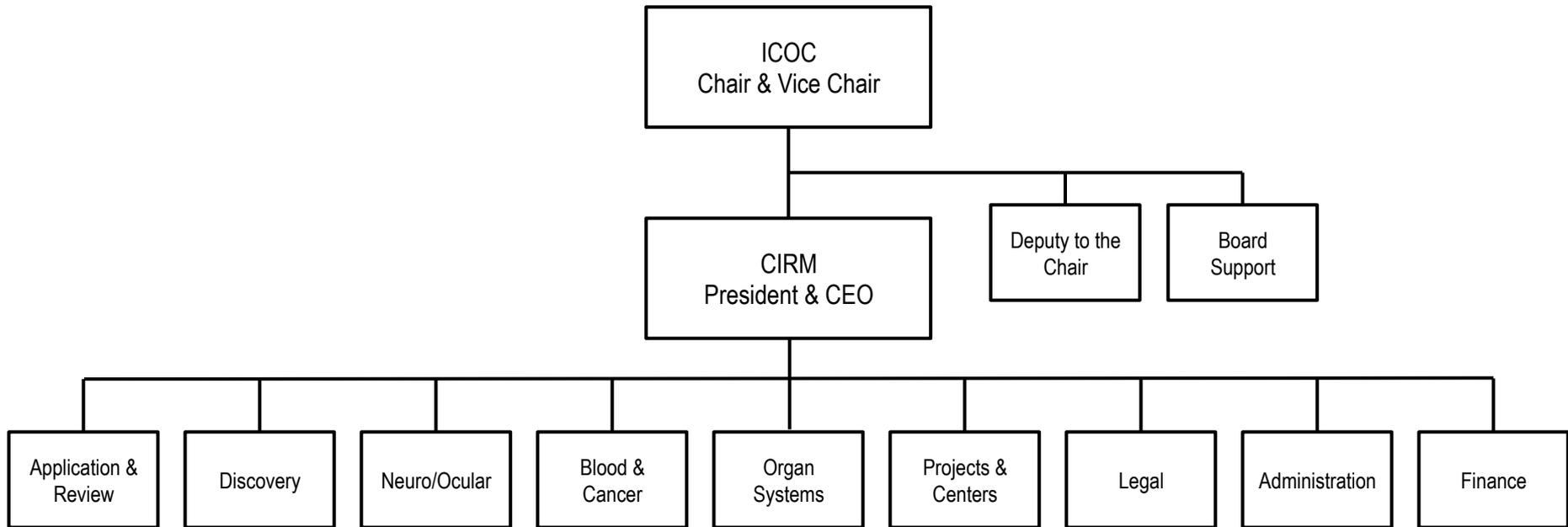
The Proposed Organizational Structure



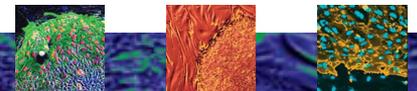
Responsibility for the early stage research and development activities, tools & technology, and our educational programs.



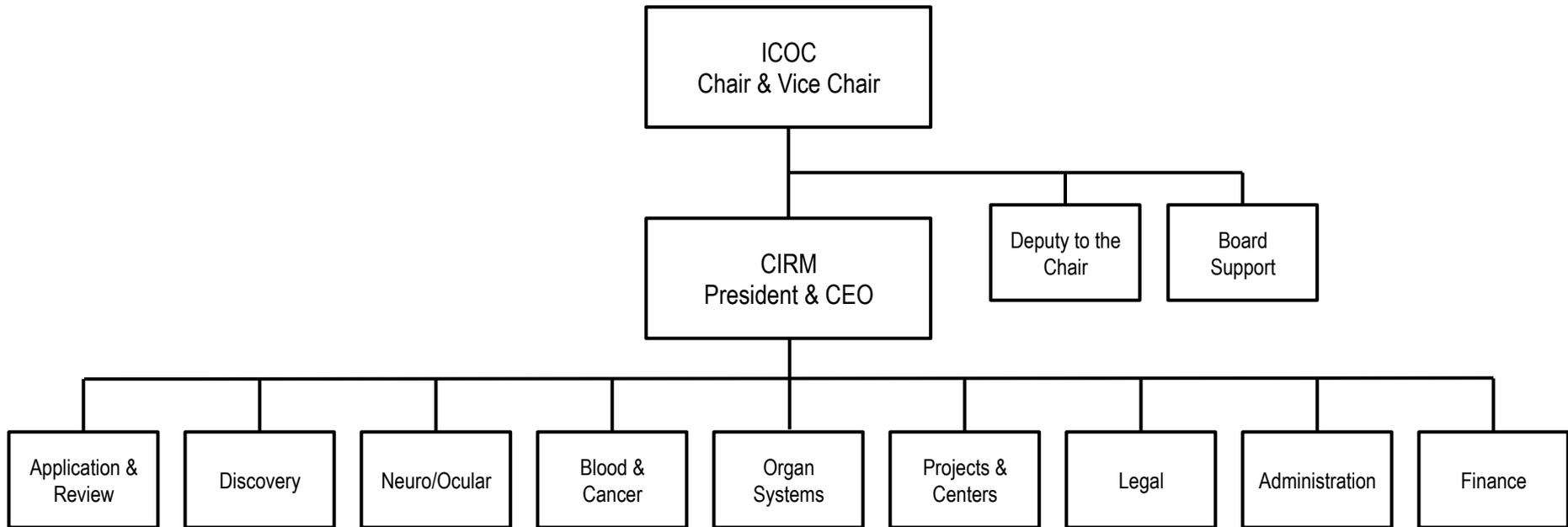
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The three Therapeutic Areas are responsible for actively participating in advancing our translational and clinical stage programs.



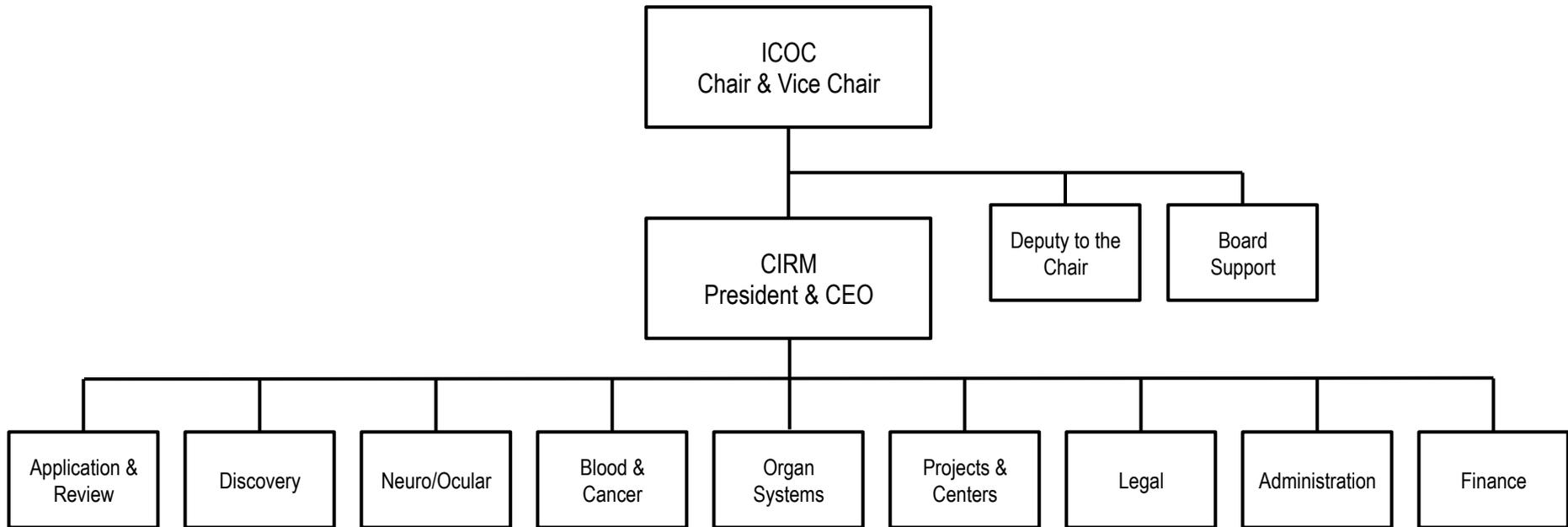
The Proposed Organizational Structure



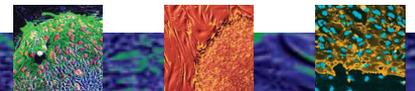
Responsible for the management of our external programs such as Alpha Clinics, Genomics and the iPS bank, as well as auditing and compliance.



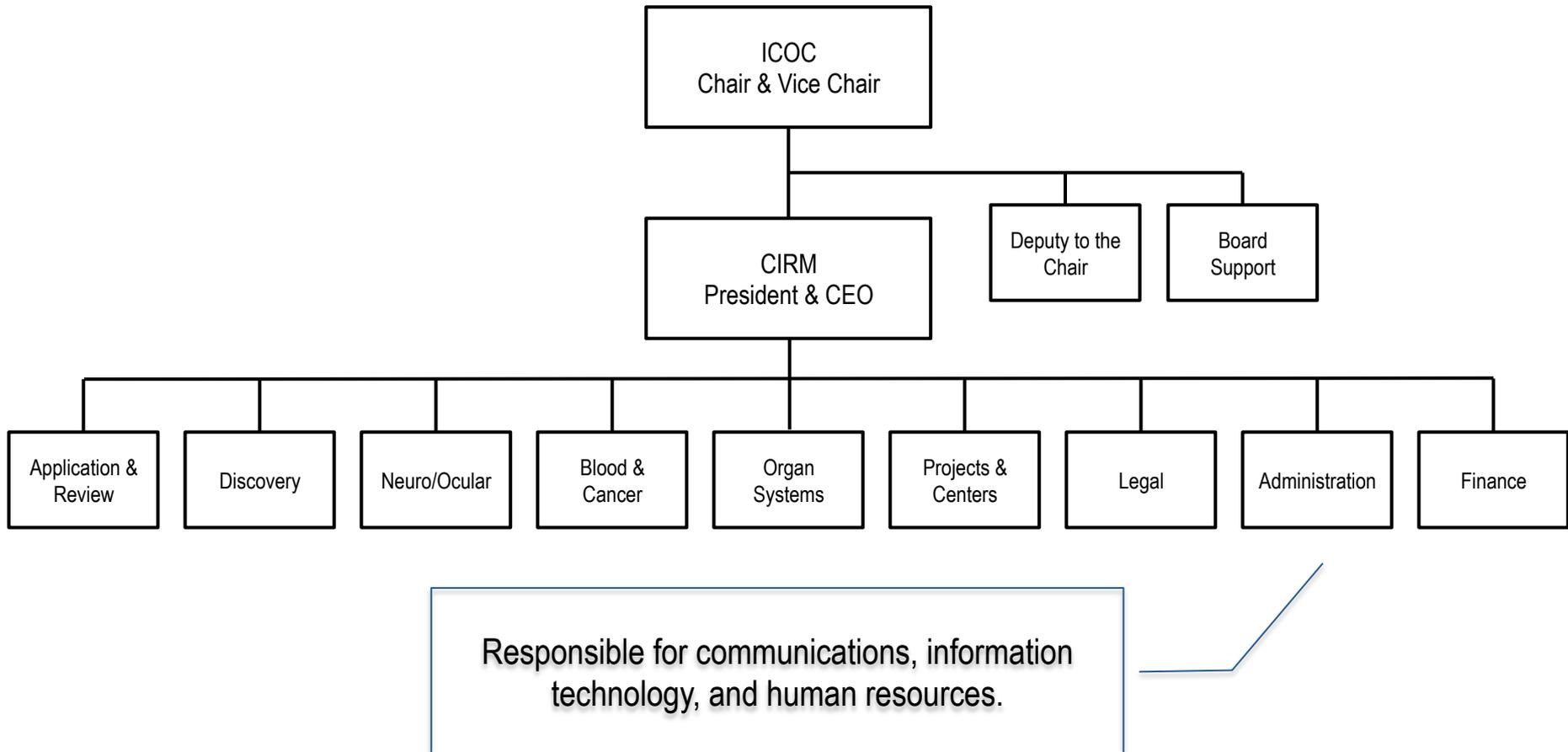
The Proposed Organizational Structure



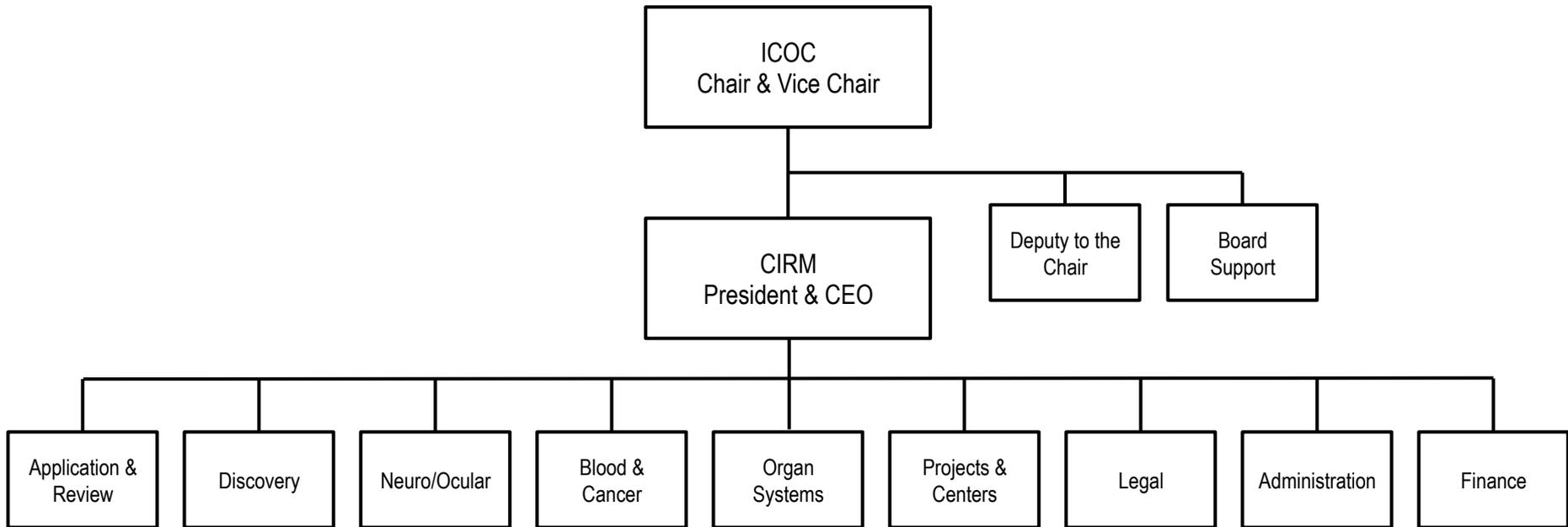
Responsible for legal affairs, intellectual property and contracts management.



The Proposed Organizational Structure



The Proposed Organizational Structure



Responsible for the financial oversight of the Agency.

