

Level	CIRM Position Titles	Annual Salary	
		Minimum	Maximum
10	ICOC Chair	\$439,810	\$690,615
	CEO/President		
9	ICOC Vice Chair	\$245,140	\$489,604
	General Counsel		
	Vice President, Operations		
	Vice President, Patient Access		
	Vice President, Portfolio Development and Review		
	Vice President, Scientific Programs and Education		
	Vice President, Therapeutics Development		
	Chief Science Officer		
8	Associate Vice President	\$190,550	\$377,264
	Deputy General Counsel		
	Senior Director, Board Governance		
	Senior Director, Business Development		
	Senior Director, Core Programs		
	Senior Director, Finance and Business		
	Senior Director, Grants Management		
	Senior Director, Human Resources		
	Senior Director, Services		
7	Senior Director, Communications	\$168,683	\$315,143
	Associate General Counsel		
	Director, Board Governance		
	Director, Business Development		
	Director, Core Programs		
	Director, Finance and Business		
	Director, Grants Management		
	Director, Human Resources		
	Director, Information Technology		
	Director, Communications		
	Director, Services		
	CIRM Senior Fellow		
6	Associate Director, Board Governance	\$131,552	\$258,868
	Associate Director, Core Programs		
	Associate Director, Grants Management		
	Associate Director, Human Resources		
	Associate Director, Information Technology		
	Associate Director, Communications		
	Legal Counsel		
	CIRM Fellow		
	Senior Finance Officer		
	Human Resources Manager		
	Senior Officer, Services		
	Software Development Manager, Information Technology		
5	Finance Officer	\$121,946	\$230,736
	Business Intelligence Engineer		
	Program Manager, Core Programs		
	Senior Grants Management Officer		
	Senior Project Manager		
	Senior Science Officer, Core Programs		
	Senior Science Officer II, Core Programs		
	Senior Software Engineer		
	Software Engineer		
	Officer, Services		
	IT Infrastructure & System Engineer		
4	Grants Management Officer	\$115,638	\$177,836
	Human Resources Specialist		
	Finance Specialist		
	Project Manager		
	Science Officer		
	Specialist, Services		
	Senior Executive Assistant		
3	Communications Team Coordinator	\$79,568	\$126,060
	Executive Assistant		
	Finance and Business Services Coordinator		
	Grants Management Coordinator		
	Coordinator, Services		
	Human Resources Generalist		
2	Administrative Assistant	\$76,385	\$109,176
	Human Resources Assistant		
1	Contract Administrator	\$53,560	\$91,789
	Office Manager		
	Program Assistant		

Revised: July 1, 2026

Effective: July 1, 2026