

Level	CIRM Position Titles	Category	Annual Salary Ranges	
			Minimum	Maximum
10	ICOC Chair	E	\$427,000	\$632,000
	CEO/President			
9	ICOC Vice Chair	E	\$238,000	\$405,820
	General Counsel			
	Vice President, Portfolio Development and Review			
	Vice President, Public Outreach and Board Governance			
	Vice President, Scientific Programs and Education			
	Vice President, Medical Affairs and Policy			
	Vice President, Therapeutics Development			
8	Deputy General Counsel	E	\$193,640	\$316,210
	Senior Director, Business Development			
	Senior Director, Finance and Business Services			
	Senior Director, Grants Management			
	Senior Director, Board Governance			
	Senior Director, Marketing and Communications			
7	Director, Business Development	B	\$161,710	\$288,400
	Director, Finance and Business Development	A		
	Director, Grants Management	B		
	Director, Human Resources	A		
	Director, Information Technology	T		
	Director, Therapeutics Development	T		
	Associate General Counsel	A		
	Director, Marketing and Communications	B		
	Senior Research Fellow	T		
6	Associate Director, Information Technology	T	\$127,720	\$236,900
	Associate Director, Scientific Programs and Education	T		
	Associate Director, Medical Affairs and Policy	T		
	Associate Director, Grants Management	B		
	Associate Director, Board Governance	B		
	Associate Director, Therapeutics Development	T		
	Research Fellow	T		
	Software Engineer Manager	T		
	Special Consultant	A		
	Senior Finance Officer	A		
5	Senior Officer, Strategy	T	\$123,600	\$211,150
	Business Development – Alliance Management	B/T		
	Senior Science Officer I / II	T		
	Human Resources Manager	A		
	Sr. Software Engineer	T		
	Finance Officer	A		
	Software Engineer I	T		
	Senior Grants Management Officer	B		
	Program Manager	B/T		
4	Science Officer	T	\$112,270	\$162,740
	Grants Management Officer	B		
	Business Services Officer	A		
	Project Manager	A/B		
	Senior Executive Assistant	A		
	Human Resources Specialist	A		
3	Communications Team Coordinator	B	\$77,250	\$115,360
	Grants Management Coordinator	B		
2	Human Resources Assistant	A	\$74,160	\$99,910
	Administrative Assistant	A		
1	Office Manager	A	\$58,710	\$86,520
	Contract Administrator			

**Definition of Category**

- A Administrative or inward focusing to the organization such as Human Resources, Legal Affairs or Office Management
- B Business or outward facing to the business community such as Marketing, Communications, Public Outreach, or Business Development
- E Executive
- T Technical such as Scientific or IT

**Effective on July 1, 2023, and Revised on March 27, 2024**

