

BOARD CHAIR'S PLAN FOR ONBOARDING NEW CIRM PRESIDENT AND CEO

It is expected that CIRM's Presidential Selection Process will identify a new President to be installed sometime during 2024. That individual, depending on their past proximity to CIRM and its activities, will need exposure and guidance in many areas as they grow to fill the role. Sources of support will include the Chairman of the Board, the entire Leadership team, and the Governance Subcommittee of the Board. The new President will need a detailed and comprehensive onboarding curriculum; an extensive orientation to our personnel and programs; a foundational working knowledge of the specific laws that govern state agencies and CIRM in particular; and exposure to many of our important stakeholder groups. The President/CEO reports to the Governing Board, and that Board delegates to the Chair a special burden of providing regular, proactive guidance to the new Executive, and working collaboratively to develop and execute CIRM's strategic vision.

To this end, the Chair proposes to meet this opportunity by:

1. Creating, along with the Vice Chair (and possibly the Interim President) an all-encompassing curriculum that would cover such topics as our Foundational Propositions and supporting legislation; the organizational and hybrid structure of CIRM governance; the budget process; the Strategic Plan and its Pillars and Programs; conflict of interest; composition and role of the ICOC; and many other topics.
2. Reviewing with appropriate experts the major RFA/RFPs and Concept Plans that are in the process of development.
3. Creating several Roundtable Discussions to allow more nuanced understanding of our neurodisease portfolio and the Neuro Task Force; the evolving Community Care Centers of Excellence and the Patient Support Program and Fund; and recent changes to our EDUC, INFRA and CLIN programs.
4. Facilitating meetings between the President and the Chairs and Co-chairs of Working Groups and Subcommittees of the Board.
5. Establishing a regular schedule of one-on-one meetings between the Chair and the President. (Vice Chair will likely do the same.)
6. Depending at what point in the fiscal year the new CEO is installed, review how the '24-'25 Budget was created and how it has been expended to date.