



# EDUC4 Supplement Proposal

Jennifer Lewis, Senior Director  
Grants Management & IT

September 28th, 2023



## OUR MISSION

Accelerating world class science to deliver transformative regenerative medicine treatments in an equitable manner to a diverse California and world



## Scientific Programs & Education



**Rosa Canet-Avilés, PhD**  
Vice President



**Kelly Shepard, PhD**  
Associate Director



**Sara Taylor, PhD**  
Project Manager

## Grants Management & IT



**Jennifer Lewis, MPA**  
Senior Director

- CIRM Education Program award budgets have **historically used NIH as a comparative model**
- CIRM staff have determined that CIRM **Education award budgets should be modeled after UCOP**
- As a result of research and evidence that **historical predoctoral graduate student researcher and postdoctoral researcher stipends are not competitive nor supportive of the cost of living in California:**
  - **December 2022** UCOP entered into new bargaining agreements for predoctoral graduate students and postdoctoral researchers
    - Increase in stipends went into effect in **April 2023**
    - Further annual increases beginning **October 2023**

# Only EDUC4 is impacted by the agreement

EDUC2



UNDERGRAD /  
MASTERS

**Bridges**

EDUC3



HIGH SCHOOL

**SPARK**

EDUC4



PREDOCTORAL,  
POSTDOCTORAL & MD

**Scholars**

**\$86.4M Investment**  
**18 Awards**  
**163 trainees**

EDUC5



UNDERGRAD

**COMPASS**

## Challenge

- Due to the increase in UCOP salary scales, current CIRM Scholars (EDUC4) award amount of **\$5M inadequately provides funds** for the remaining 3 years of the awards



## Proposal

- Provide a supplement of **\$373,742/award** to support **the next 3 years of Trainee Stipend Budget category for Predoctoral and Postdoctoral trainees** (remainder of current EDUC4) for the **18 EDUC4 Awards**.

**\$373K/award X 18 awards = \$6.7M**

# Proposed Predoctoral<sup>1</sup> EDUC4 Stipend Increase

Year of EDUC Program	Year 1 2022	Year 2 2023	Year 3 2024	Year 4 2025	Year 5 2026
UCOP Salary Scale Dates	N/A	N/A	October 2024	October 2025	October 2026 <sup>2</sup>
Minimum	N/A	N/A	\$34,574	\$36,787	\$39,142
Maximum	N/A	N/A	\$50,217	\$53,430	\$56,850
<b>CIRM Stipend</b>	\$36,000	\$36,000	<b>\$42,395</b>	<b>\$45,109</b>	<b>\$47,996</b>



Average increase per GSR trainee:  
 $\$45,167 - \$36,000 = \mathbf{\$9,167}$

<sup>1</sup>Graduate Student Researchers (GSRs) at 50% time as per UC policy

<sup>2</sup>Current union agreement for GSRs expires October 2025, GSR estimates for 2025-2026 are based on 6.4% increase per year as per current contract

<sup>3</sup>Current allowable stipend is \$36,000.

# Proposed Postdoctoral EDUC4 Stipend Increase

Year of EDUC Program	Year 1 2022	Year 2 2023	Year 3 2024	Year 4 2025	Year 5 2026
UCOP Salary Scale Dates	N/A	N/A	October 2024	October 2025	October 2026
Minimum	N/A	N/A	\$66,737	\$69,073	\$71,490
Maximum	N/A	N/A	\$80,033	\$82,835	\$85,734
<b>CIRM Stipend</b>	\$62,500	\$62,500	<b>\$73,385</b>	<b>\$75,954</b>	<b>\$78,612</b>



Average increase per postdoctoral trainee:  
 $\$75,984 - \$62,500 = \mathbf{\$13,484}$

<sup>1</sup>Current allowable stipend range is \$51,000 - \$74,000 with CIRM budget modeled on the average of the range.



# Budget Proposal

	GSR Trainees	Postdoctoral Trainees	Totals
Average increase per trainee per year	\$9,167	\$13,484	-
Indirect costs per trainee per year	\$917	\$1,348	-
Subtotal per trainee per year	\$10,084	\$14,832	
Estimated trainees per award per year	5	5	-
Average increase per award per year	\$50,419	\$74,162	<b>\$124,581</b>
# years	3	3	-
Increase per award	\$151,257	\$222,486	<b>\$373,742</b>
# awards	18	18	-
<b>Total Increase</b>	<b>\$2,722,599</b>	<b>\$4,004,748</b>	<b>\$6,727,347</b>

Approval of a \$6.7M increase to the **EDUC4 program** to support **18 awards** for the next **3 years**.

Total EDUC4 investment will increase from **\$86.4M** to **\$93.1M**

## Award Management Note

- Any **remaining** funds would be **returned** to CIRM.

Haifaa Abdulhaq

George Blumenthal

Michael Botchan

Linda Boxer

Harold Collard

Deborah Deas

Ysabel Duron

Elena Flowers

Judy Gasson

Larry Goldstein

James Kovach

Pat Levitt

Linda Malkas

Shlomo Melmed

Christine Miaskowski

Michael Stamos

Karol Watson