



EDUC4 Supplement Proposal

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OUR MISSION

Accelerating world class science to deliver transformative regenerative medicine treatments in an equitable manner to a diverse California and world



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- CIRM Education Program award budgets have **historically used NIH as a comparative model**
- CIRM staff have determined that CIRM **Education award budgets should be modeled after UCOP**
- As a result of research and evidence that **historical predoctoral graduate student researcher and postdoctoral researcher stipends are not competitive nor supportive of the cost of living in California:**
 - **December 2022** UCOP entered into new bargaining agreements for predoctoral graduate students and postdoctoral researchers
 - Increase in stipends went into effect in **April 2023**
 - Further annual increases beginning **October 2023**

Only EDUC4 is impacted by the agreement

EDUC2



UNDERGRAD /
MASTERS

Bridges

EDUC3



HIGH SCHOOL

SPARK

EDUC4



PREDOCTORAL,
POSTDOCTORAL & MD

Scholars

\$86.4M Investment
18 Awards
163 trainees

EDUC5



UNDERGRAD

COMPASS

Challenge

- Due to the increase in UCOP salary scales, current CIRM Scholars (EDUC4) award amount of **\$5M inadequately provides funds** for the remaining 3 years of the awards



Proposal

- Provide a supplement of **\$373,742/award** to support **the next 3 years of Trainee Stipend Budget category for Predoctoral and Postdoctoral trainees** (remainder of current EDUC4) for the **18 EDUC4 Awards**.

\$373K/award X 18 awards = \$6.7M

Proposed Predoctoral¹ EDUC4 Stipend Increase

| Year of EDUC Program | Year 1 2022 | Year 2 2023 | Year 3 2024 | Year 4 2025 | Year 5 2026 |
|-------------------------|----------------|----------------|-----------------|-----------------|---------------------------|
| UCOP Salary Scale Dates | N/A | N/A | October 2024 | October 2025 | October 2026 ² |
| Minimum | N/A | N/A | \$34,574 | \$36,787 | \$39,142 |
| Maximum | N/A | N/A | \$50,217 | \$53,430 | \$56,850 |
| CIRM Stipend | \$36,000 | \$36,000 | \$42,395 | \$45,109 | \$47,996 |



Average increase per GSR trainee:
 $\$45,167 - \$36,000 = \mathbf{\$9,167}$

¹Graduate Student Researchers (GSRs) at 50% time as per UC policy

²Current union agreement for GSRs expires October 2025, GSR estimates for 2025-2026 are based on 6.4% increase per year as per current contract

³Current allowable stipend is \$36,000.

Proposed Postdoctoral EDUC4 Stipend Increase

| Year of EDUC Program | Year 1 2022 | Year 2 2023 | Year 3 2024 | Year 4 2025 | Year 5 2026 |
|-------------------------|-------------|-------------|-----------------|-----------------|-----------------|
| UCOP Salary Scale Dates | N/A | N/A | October 2024 | October 2025 | October 2026 |
| Minimum | N/A | N/A | \$66,737 | \$69,073 | \$71,490 |
| Maximum | N/A | N/A | \$80,033 | \$82,835 | \$85,734 |
| CIRM Stipend | \$62,500 | \$62,500 | \$73,385 | \$75,954 | \$78,612 |



Average increase per postdoctoral trainee:
 $\$75,984 - \$62,500 = \mathbf{\$13,484}$

¹Current allowable stipend range is \$51,000 - \$74,000 with CIRM budget modeled on the average of the range.

Budget Proposal

| | GSR Trainees | Postdoctoral Trainees | Totals |
|---------------------------------------|--------------------|-----------------------|--------------------|
| Average increase per trainee per year | \$9,167 | \$13,484 | - |
| Indirect costs per trainee per year | \$917 | \$1,348 | - |
| Subtotal per trainee per year | \$10,084 | \$14,832 | |
| Estimated trainees per award per year | 5 | 5 | - |
| Average increase per award per year | \$50,419 | \$74,162 | \$124,581 |
| # years | 3 | 3 | - |
| Increase per award | \$151,257 | \$222,486 | \$373,742 |
| # awards | 18 | 18 | - |
| Total Increase | \$2,722,599 | \$4,004,748 | \$6,727,347 |

Approval of a \$6.7M increase to the **EDUC4 program** to support **18 awards** for the next **3 years**.

Total EDUC4 investment will increase from **\$86.4M** to **\$93.1M**

Award Management Note

- Any **remaining** funds would be **returned** to CIRM.

Haifaa Abdulhaq

George Blumenthal

Michael Botchan

Linda Boxer

Harold Collard

Deborah Deas

Ysabel Duron

Elena Flowers

Judy Gasson

Larry Goldstein

James Kovach

Pat Levitt

Linda Malkas

Shlomo Melmed

Christine Miaskowski

Michael Stamos

Karol Watson