



CALIFORNIA'S
STEM CELL
AGENCY

Associate Director/Director of Therapeutics

Who We Are

The California Institute for Regenerative Medicine (CIRM) is looking for highly talented individuals who are driven to deliver outstanding results and committed to radically improving medicine with stem cells to join our team.

At CIRM, we never forget that we were created by the people of California to accelerate stem cell treatments to patients with unmet medical needs and act with a sense of urgency commensurate with that mission.

To meet this challenge, our team of highly trained and experienced professionals actively partners with both academia and industry in a hands-on, entrepreneurial environment to fast-track the development of today's most promising stem cell technologies.

With \$3 billion in funding and approximately 300 active stem cell programs in our portfolio, CIRM is the world's largest institution dedicated to helping patients by bringing the future of cellular medicine closer to reality.

Position Description

The mission of the Therapeutic team is to attract and advance the most promising stem cell based technologies in cancer, in eye diseases and diseases of the nervous system, and in metabolic, vascular and other organ system-related conditions (e.g. musculoskeletal, respiratory, liver, cardiovascular). Projects in the therapeutic areas range from translational research through human clinical trials. The Associate Director/Director of Therapeutics reports to the Vice President of Therapeutics and will assist in the development and advancement of CIRM's portfolio, the oversight of all active programs in the Therapeutic area, which currently includes a portfolio of over 75 active programs and a budget of over \$600 million, and management of a cross-functional team of scientists and project managers.

The successful candidate will be a strong leader of people with an innate sense of urgency, who delivers outstanding results and inspires the team to find new and innovative ways of meaningfully advancing CIRM's mission.

Responsibilities

In this position you will be accountable for:

Building the Portfolio

- Being up-to-date on all relevant scientific and clinical trends and developments and identifying new therapeutic opportunities.
- Identifying the most promising translational and clinical stage stem cell-based technologies being developed for unmet indications.
- Ensuring only the most promising and well-constructed projects are considered for inclusion into the portfolio by supporting a highly competitive, fair, and rigorous peer review process.

Advancing the Portfolio

- Accelerating the development of promising projects within the therapeutic portfolio by building and coaching teams that work in a collaborative and hands-on fashion with our partners.
- Proactively identifying risks or deficiencies with active projects and leveraging internal and external resources to find solutions that provide the project with the greatest opportunity for success.
- Creating a fast-paced, entrepreneurial team that is continuously seeking new and innovative ways to improve and accelerate the development process.

Managing the Portfolio

- Assessing the progress the project teams are making through objective metrics and ensuring the team has complete status reporting on all projects in the portfolio.
- Managing budgets of \$600+ million and assuring that funding and other resources are being used appropriately and efficiently.
- Taking fair but decisive action to suspend or discontinue projects within the portfolio when objective events or information warrant.

Communicating the Portfolio

- Providing clear and timely updates to the CIRM's Governing Board and the citizens of California on the status of the portfolio as requested.
- Engaging with all stakeholders (scientific thought leaders, experts in the field, government agencies, patient advocacy groups) to build support for and advance projects.
- Representing CIRM and the Therapeutic Areas at scientific, medical, governmental agency, and industry meetings and events.

Leading Authentically

- Demonstrating in your words and actions commitment to CIRM's mission.



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- Working with the VP of Therapeutics to coordinate workflow and share best practices to drive CIRM's mission.
- Recruiting, developing, and retaining a team of exceptionally talented professionals.
- Knowing what "great" looks like and using that vision to set clear direction that is fully understood by the Therapeutic Team.
- Coaching and motivating the team to achieve extraordinary results.
- Focusing on results and holding team members accountable to their commitments.
- Recognizing, congratulating, and thanking team members for outstanding performance.

Requirements

- An "all in" commitment to accomplishing the mission of CIRM.
- Doctorate (MD/DO, PhD, PharmD) in medicine, biomedical research or a related area.
- 10 years of relevant experience in biologic/drug development, biomedical research, and/or management of scientific research programs.
- 3-5 years of leadership experience.
- Strong knowledge of the overall drug development process from Pre-IND through Phase 3.
- Proven track record of building and leading effective multi-disciplinary teams.
- Outstanding communication skills.
- Ability to make clear, concise and impactful presentations.

Position Details

Location: San Francisco, CA

Schedule: Full-Time. Must be able to work outside of normal business hours.

Travel: Must be able to travel domestically and internationally as necessary.

Salary Range and Benefits

The salary range for the position is \$166,786-\$250,065 at the Director level and \$154,856-\$232,228 at the Associate Director level. CIRM offers a competitive compensation package. The position is open until a suitable candidate is found.



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How to apply

Interested candidates please submit:

- Cover letter
- CV/Resume
- California State application at <http://jobs.ca.gov/pdf/std678.pdf>

To jobs@cirm.ca.gov or CIRM Search, 210 King Street San Francisco, CA 94107.
Electronic applications preferred.

CIRM is an Equal Opportunity Employer and committed to a diverse workforce.