

DRAFT RECOMMENDATION REGARDING ROLES OF CHAIR AND VICE CHAIR, PERCENT EFFORT FOR CHAIR AND VICE CHAIR, AND ADDITIONAL NON-MANDATORY, DESIRED ATTRIBUTES FOR CANDIDATES FOR CHAIR AND VICE CHAIR

The Governance Subcommittee met on May 23, 2022 to consider the results of the ICOC Board survey regarding the roles and attributes of the Chair and VC and the expected percent effort to perform these roles. The committee reviewed the statutory duties, and the Mandatory and Additional Criteria for the Chair and VC as stated in Prop 14 (thank you Mr. Harrison). The survey results revealed that Board members had a wide variety of views which were discussed by the Subcommittee.

The consensus of the Subcommittee regarding discussion of the **Chair** was as follows:

- Recommend the partnership model to perform the statutory duties of the Chair with clearly delineated roles and responsibilities for the Chair, Vice Chair and President. This model is currently in effect and appears to be working well.
- Recommend approximately 80%-time commitment for the Chair.
- Recommend that the following attributes and skills be considered in evaluating potential candidates for the Chair: Integrity; Passion and Enthusiasm for Mission; Leadership and Decisiveness; Effective Communicator; Collaborative and Inclusive; Respect for Leadership and Staff; and Intellect and Experience.

The consensus of the Subcommittee regarding the discussion of the **Vice Chair** was as follows:

- Recommend 50 to 80%-time commitment for the Vice Chair.
- In addition to supporting the Chair in carrying out the Chair's statutory duties, the Subcommittee recommended that the Vice Chair:
  - Assume responsibility for serving as the Chair of the Affordability and Accessibility Working Group, if the Vice Chair has relevant experience.
  - Assume responsibility for oversight of Government Relations, or if the Vice Chair has relevant experience, assume primary responsibility for Government Relations.
- Recommend that the following attributes and skills be considered in evaluating potential candidates for the Vice Chair: Integrity; Passion and Enthusiasm for the Mission; Collaborative and Inclusive; Respect for Leadership and Staff; Strong and Effective Patient Advocate.

Additional Discussion Points:

- There was a general consensus among the Subcommittee members that things are working well with the current structure and therefore there is no mandate for change.
- There is broad agreement that future sustainability of CIRM, including beyond the funding period provided by prop 14, is a high priority for the Chair, Vice Chair and President.
- The Chair and Vice Chair along with Board members continue to lead a robust oversight role.