Level	CIRM Current Position Titles	Current Annual	Salary Ranges Maximum
10	ICOC Chairman	\$311,000	\$566,500
9	President ICOC Vice Chairman General Counsel Vice President, Scientific Programs Vice President, Therapeutics Development	\$243,933	\$392,748
8	Vice Pres., Public Outreach & Bd Governance Vice President, Finance Vice Pres., Portfolio Development and Review	\$197,858	\$319,009
7	Associate General Counsel Director, Therapeutics Dev. Director, IT	\$183,688	\$283,773
	Sr. Dir., Comm. & Outreach Director, Finance Director, Grants Management Director, Marketing & Comms Director, Business Development	\$165,189	\$285,040
6	Director, Scientific Programs Human Resources Manager Assoc Dir., Therapeutics Dev. Program Manager Sr. Science Officer Sr. Programmer	\$141,253	\$228,273
	Sr. Software Engineer Sr. Officer, Strategic Infrastructure	\$143,480	\$219,523
	Finance Officer	\$128,031	\$192,179
	Science Officer	\$115,008	\$202,320
5	Software Engineer Assoc. Dir., Board Relations Assoc. Dir., Grants Management	\$109,507	\$172,414
4	IT Systems Engineer Sr. Executive Assistant Sr. Executive Assistant to President Business Services Manager Project Manager	\$102,104	\$157,932
3	Marketing Communications Coordinator Communications Team Coordinator Human Resources Specialist Grants Management Specialist II	\$73,992	\$118,327
2	Administrative Assistant	\$71,741	\$95,049
1	Contract Administrator Office Manager	\$55,033	\$81,607

CIRM Current Position Titles and New Levels	Proposed Ranges	
	Minimum Maximum	
(ICOC Chairman)		
President		
(ICOC Vice Chairman)		
General Counsel		
Vice President, Medical Affairs and Policy		
Vice President, Scientific Programs		
Vice President, Portfolio Development and Review		
Vice President, Public Outreach and Board Governance		
Vice President, Therapeutics Development		
Sr. Director, Finance		
Sr. Director, Business Development	\$188,000	\$307,000
Sr. Director, Operations/Admin	ψ100,000	ψ307,000
Associate General Counsel		
Director, Therapeutics Development		
Director, Information Technology		
Director, Public Communications and Patient Advocate		
Sr. Research Fellow	\$157,000	\$280,000
Director, Finance		
Director, Grants Management and Operations		
Director, Marketing and Communications		
Director, Business Development		
Associate Director, Portfolio Development and Review		
Associate Director, Scienctific Programs		
Associate Director, Therapeutics Development		
Research Fellow	¢124.000	¢220.000
Associate Director, Medical Affairs	\$124,000	\$230,000
Associate Director, Grants Management		
Associate Director, Board Relations		
Sr. Science Officer - 1/2		
Program Manager		
Business Development - Alliance Management		
Senior Officer, Strategy		
Senior Grants Officer	\$120,000	\$205,000
HR Manager		
Finance Officer		
Sr. Programmer		
Science Officer		
Programmer Business Services Officer		
Grants Mgmt Officer	\$109,000	\$158,000
Human Resources Specialist	\$10 <i>3,</i> 000	000,000
Project Manager		
Senior Executive Assistant to the President		
Senior Executive Assistant to the Freshdent Senior Executive Administrative Assistant		
Communications Team Coordinator		
Grants Management Coordinator		
Grants Management Coordinator	\$75,000	\$120,000
Administrative Assistant	\$72,000	\$97,000
Contract Administrator		
Office Manager	\$57,000	\$84,000