

### **Strategic Planning**

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## Strategic Planning – Why Do It?

#### **Provides Situational Awareness**

- A unique time to reevaluate everything
- Consider outside-the-box ideas

#### **Creates Organizational Clarity**

- Provides a clear vision
- Sets priorities
- Establishes direction that is actionable
- Enables alignment

#### **Sets Measurable Goals**

- Allows tracking of progress
- Course correction if necessary



### **A Few Thoughts**

- Almost anything is open for consideration (except change just to say we've changed)
- Strategic Planning is not a transcript of a whiteboard from a brain storming session – focus is essential
- We've just changed some things and are about to change even more of CIRM
- We have both limited time and enough time (it's the second half, but not the final 2 minutes)

## **The Strategic Planning Process**

# Where are we now?

- Confirm mission
- Confront brutal facts
- Evaluate environment factors

# Where do we want to go?

- Brainstorm options
- Benchmark
- Create a unique vision of "Great"

# How do we get there?

- Evaluate strategic options
- Establish milestones
- Document the plan



## **Strategic Planning Process**

### The Process Requires

- Input
- Formulation
- Deliberation
- Ultimate Conviction



## **BOARD SURVEY**



## **Board Survey Questions**

#### Where are we now?

- Q1 Confirming the CIRM mission
- Q2 Is CIRM focused enough
- Q4 Most important impediments to success



## **Board Survey Questions**

### Where do we want to go?

- Q6 Single most important goal in the next
   5 years
- Q9 What metrics define success
- Q12 What can CIRM become great at



## **Board Survey Questions**

### How do we get there?

- Q3 Fund projects that can be funded elsewhere
- Q5 Development stage focus
- Q7 Attributes most important for success
- Q8 Risk tolerance
- Q10 Therapeutic area focus



## WHERE ARE WE NOW?



### Q1 - Mission

Do you agree that the mission of CIRM should be "to accelerate stem cell therapies to patients with unmet medical needs"?

Yes
100%
(23/23)



### Q2 - CIRM Focus

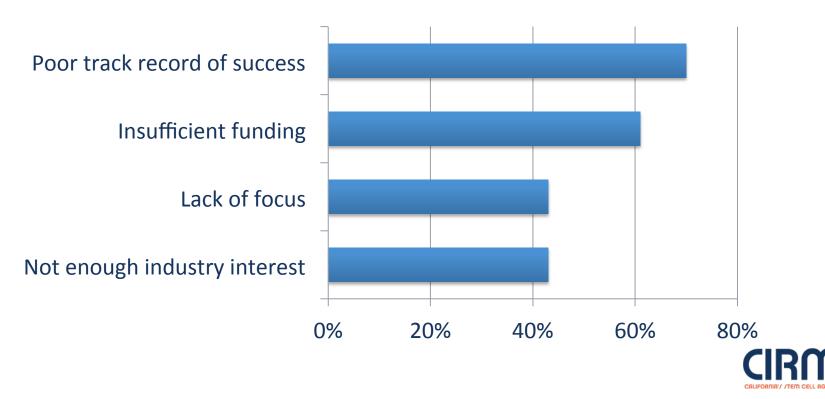
Do you think we are focused enough to achieve our mission?





## Q4 – Biggest Impediments

Identify what you think are the 3 most pressing impediments to accelerating stem cell therapies to patients with unmet medical needs.



### Q11 - CIRM Duration

In developing this strategic plan, CIRM should assume that the agency will:

Receive additional funding

**78%** 

**Sunset** 

22%

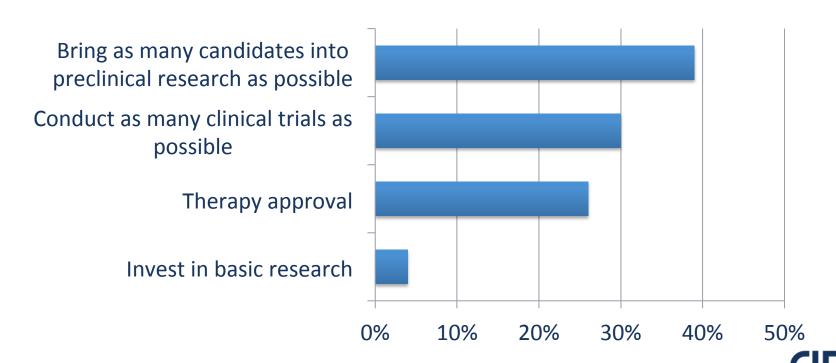


## WHERE DO WE WANT TO GO?



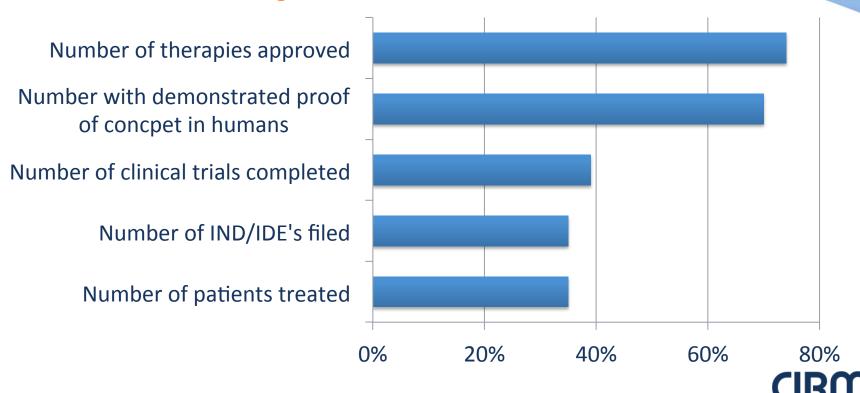
### **Q6 – Most Important Goal**

Which of the following do you consider to be the single most important goal for CIRM over the next 5 years?



#### **Q9 – Metrics for Success**

Identify the top 3 metrics you would use to define success in achieving the CIRM mission.

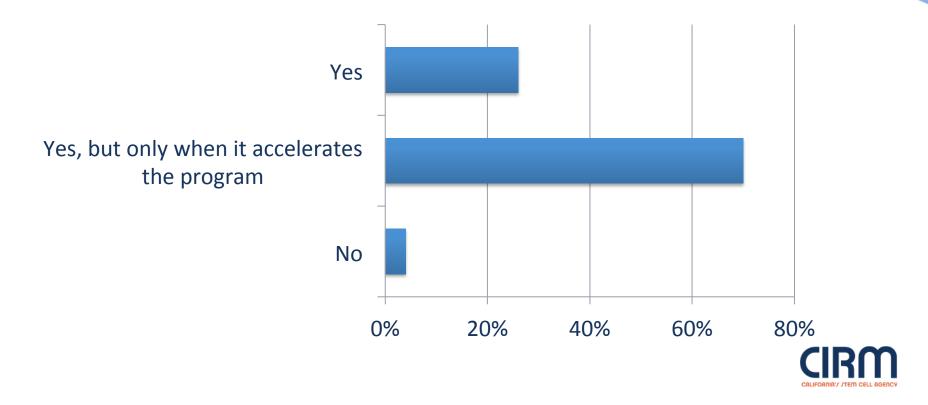


## **HOW DO WE GET THERE?**



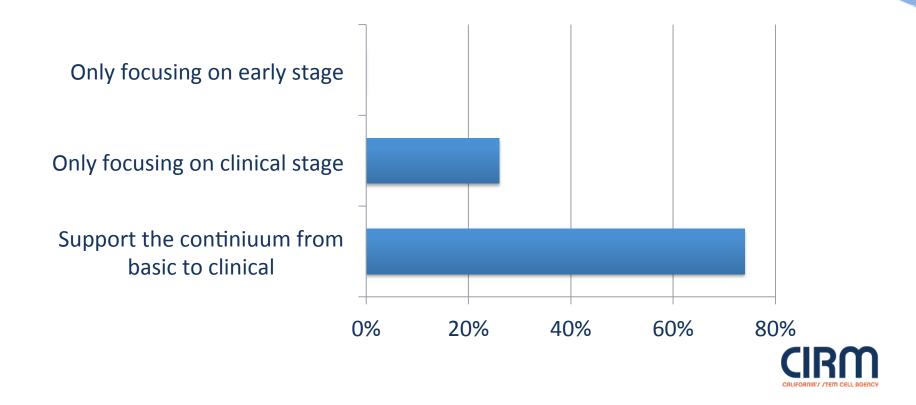
## Q3 – Funding Available Elsewhere

Should CIRM fund programs that can be funded from other sources?



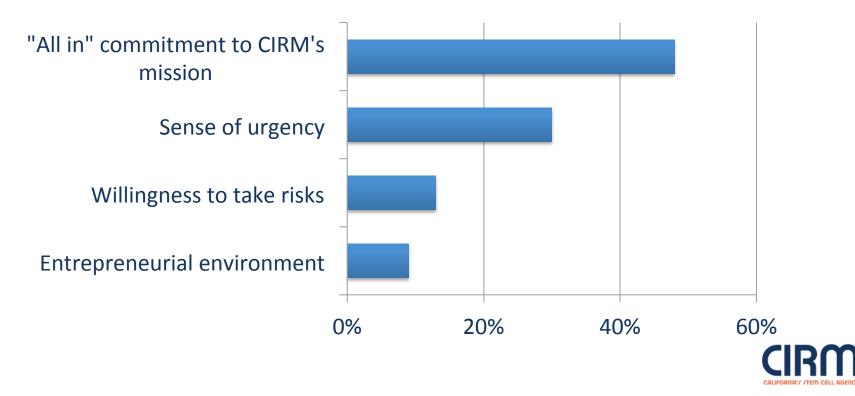
## Q5 – Development Stage Area of Focus

Our mission of accelerating stem cell therapies to patients with unmet medical needs is best served by:



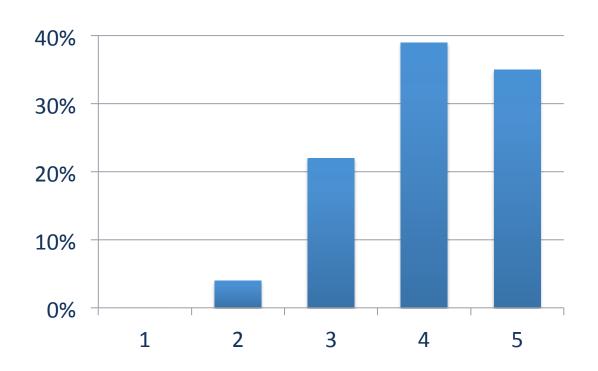
#### Q7 – Attribute for Success

In addition to upholding the highest ethical standards and being good stewards of the taxpayers' money, which single attribute do you believe would have the biggest impact on CIMR's success?



### **Q8 – Risk Tolerance**

What should CIRM's risk tolerance be for the success of any given project on a scale of 1 to 5?





### Q10 - Stem Cell Focus

#### **Should CIRM focus on:**

Stem celldependent therapies

78%

Meeting unmet needs regardless of approach

22%



# **QUESTIONS / DISCUSSION?**



