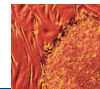


# Creating Organizational Clarity

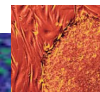
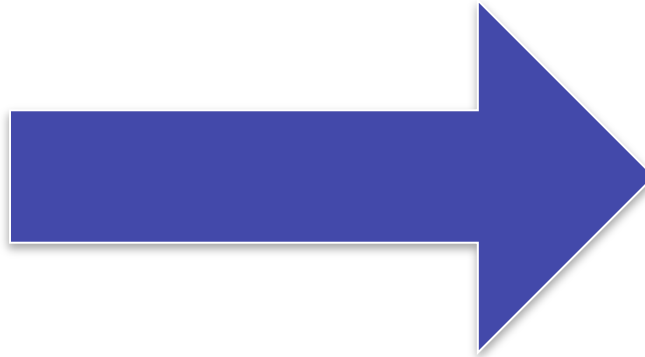
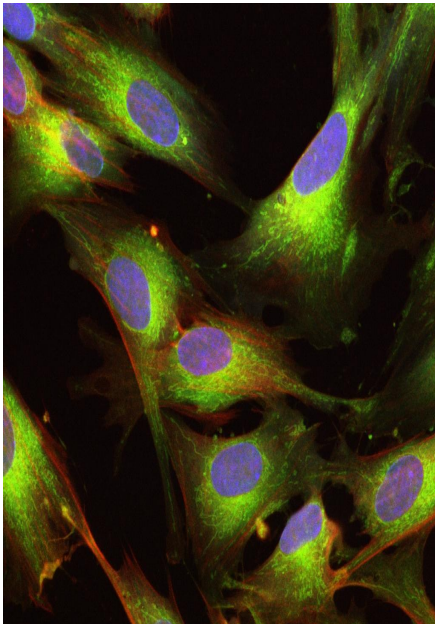
**C. Randal Mills, Ph.D.**  
President and Chief Executive Officer  
California Institute for Regenerative Medicine

Agenda Item 5  
**November 24, 2014**



# Our Mission

*Accelerating stem cell treatments to patients with unmet medical needs.*

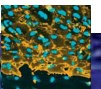
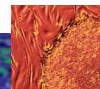


# The Proposed Structure is Intended to Drive Organizational Clarity

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- Align our organizational structure with our mission and new operating system (CIRM 2.0)
- Provide a clear understanding of roles and responsibilities
- Create a flatter organization that is more responsive to the needs of our stakeholders
- Provide team members more opportunities for development and growth
- Improve speed, efficiency and innovation



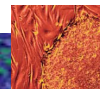
# The Proposed Structure is a Hybrid Model

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The proposal offers a model that combines focused operating units with centralized support functions.

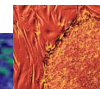
- Operating Units (Review, Therapeutic Areas)
  - Promotes depth of understanding within a particular area
  - Promotes innovation
  - Enables clear focus with accountability for program results
- Support Functions (Administration, Finance, Legal)
  - Provides efficient and cost effective services across the organization
  - Provides necessary oversight



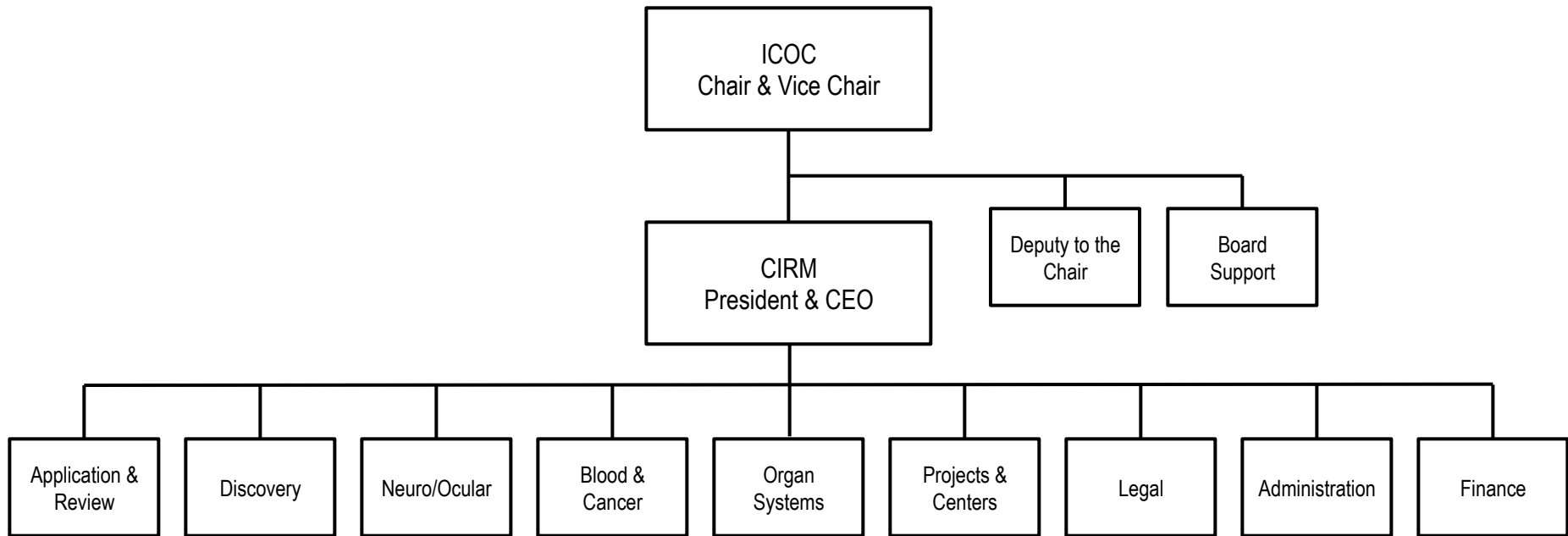
# The Proposed Structure Integrates both Grouping and Linking



- Grouping – Organizational Structure
  - How people, responsibilities and activities are differentiated and aggregated
  - Enables focus and the development of expertise
- Linking - Interaction Across the Groups
  - Methods used to coordinate and share information across groups
  - Promotes “best practices” and prevents silo formation
  - Examples of linking methods in the new structure include CAP participation, RFA/PA generation and program handoffs

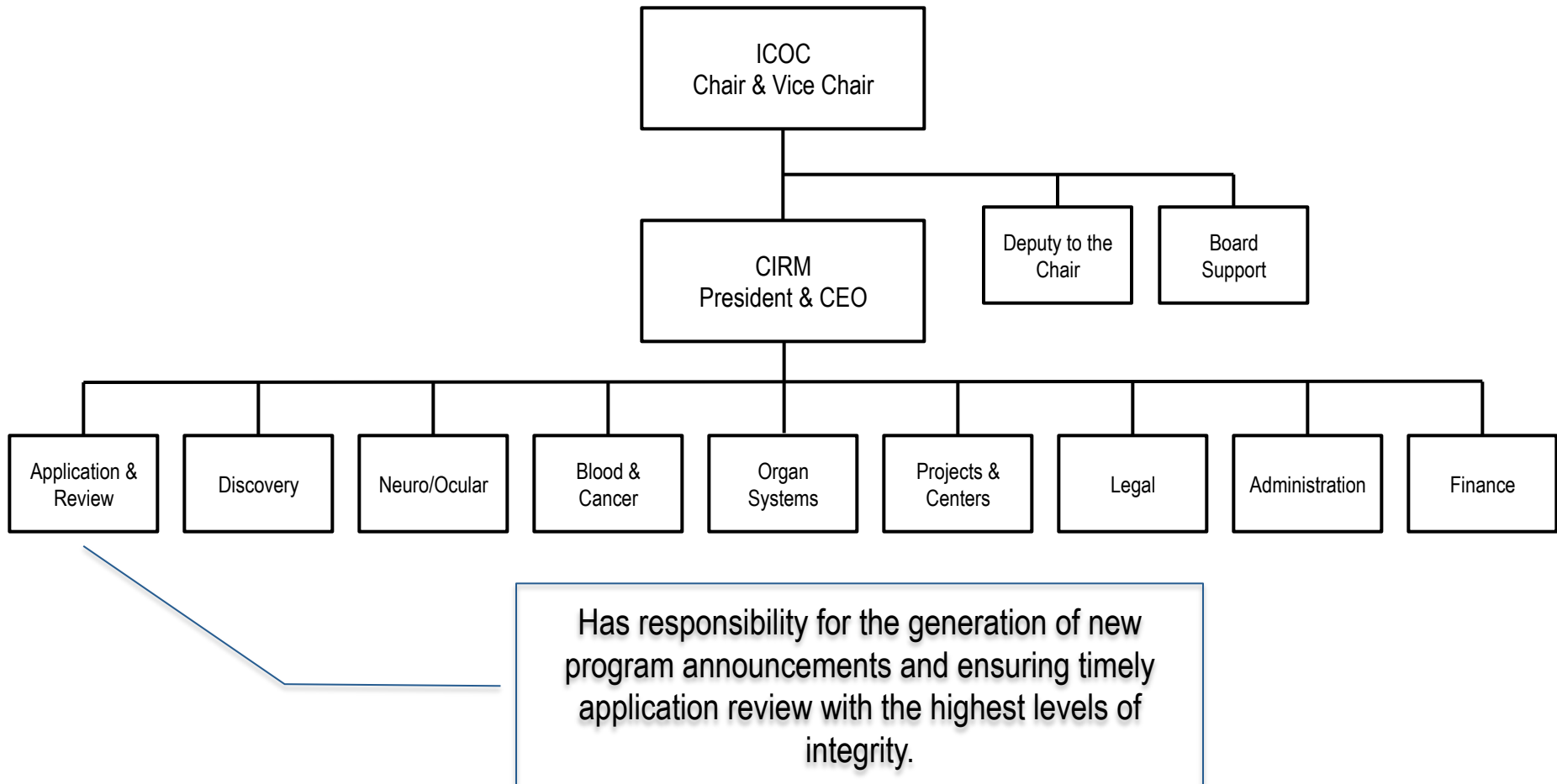


# The Proposed Organizational Structure

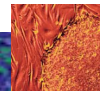
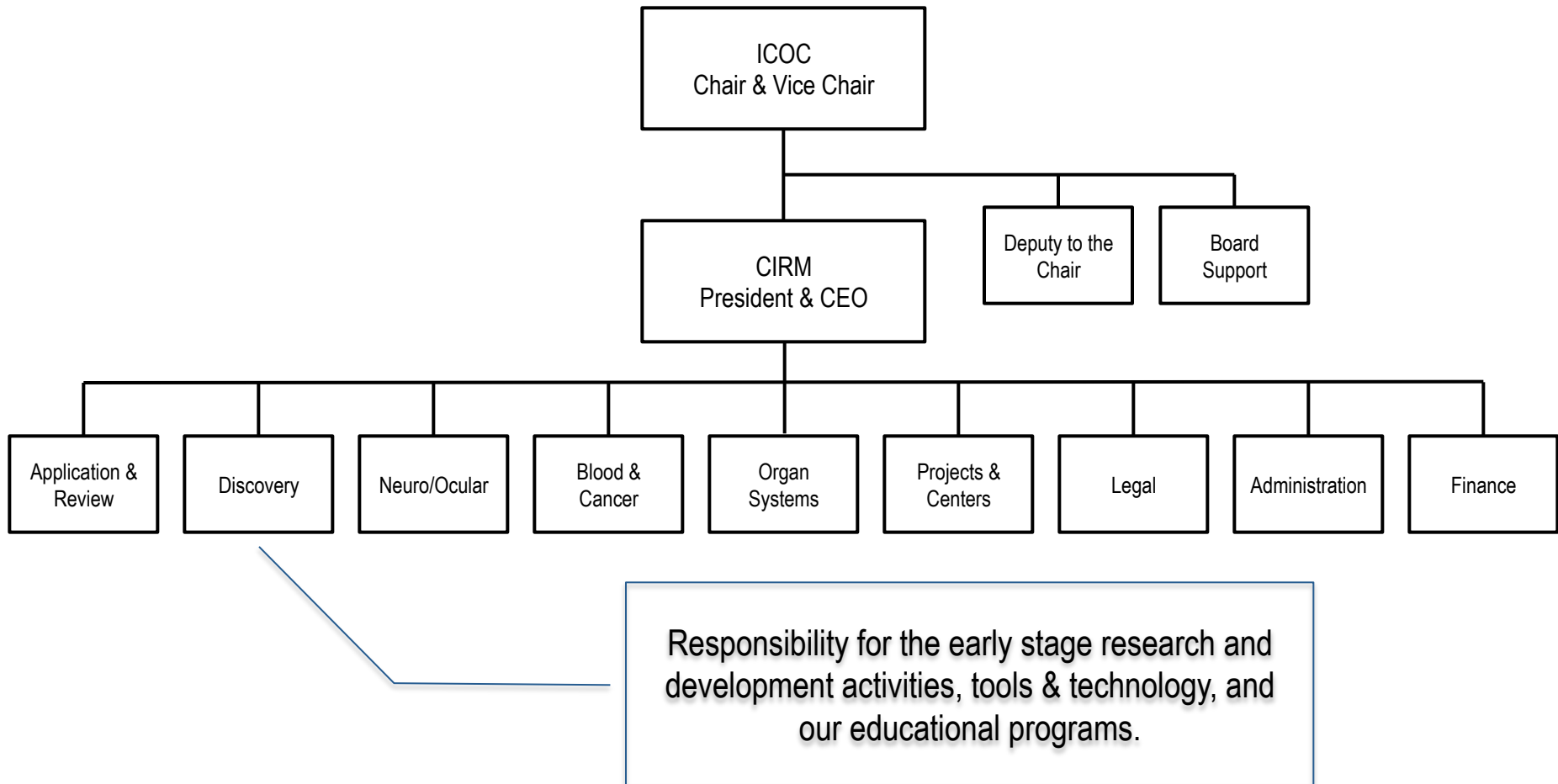




# The Proposed Organizational Structure

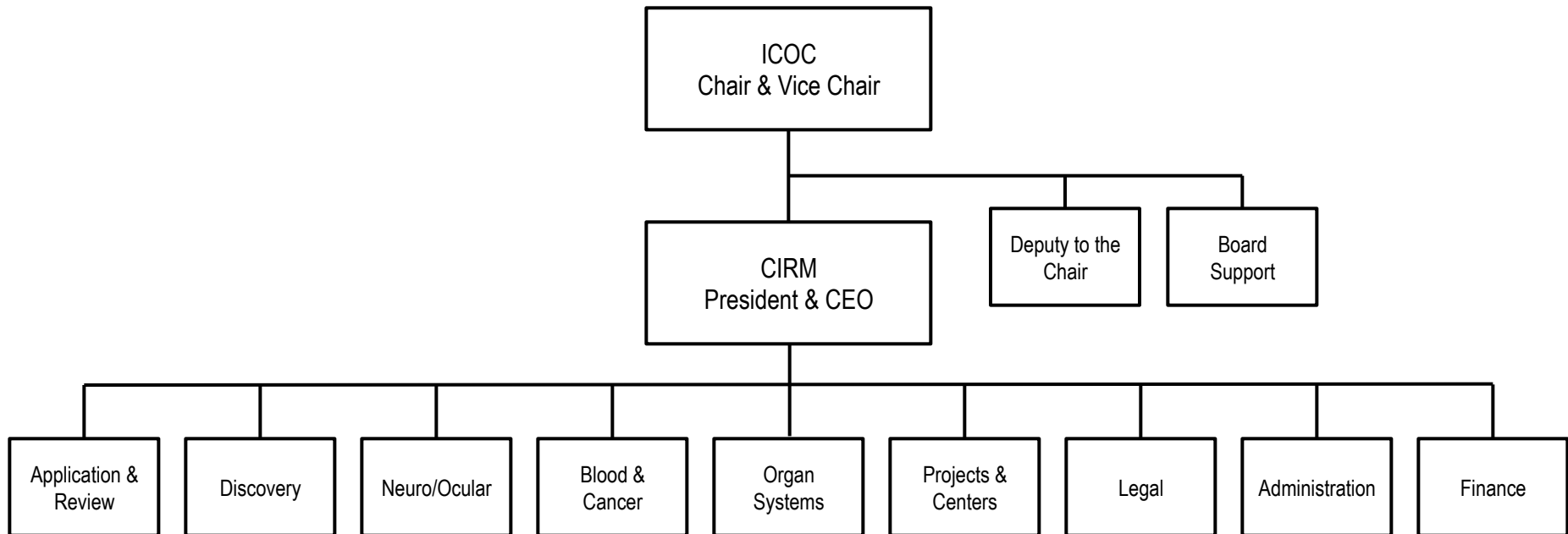


# The Proposed Organizational Structure





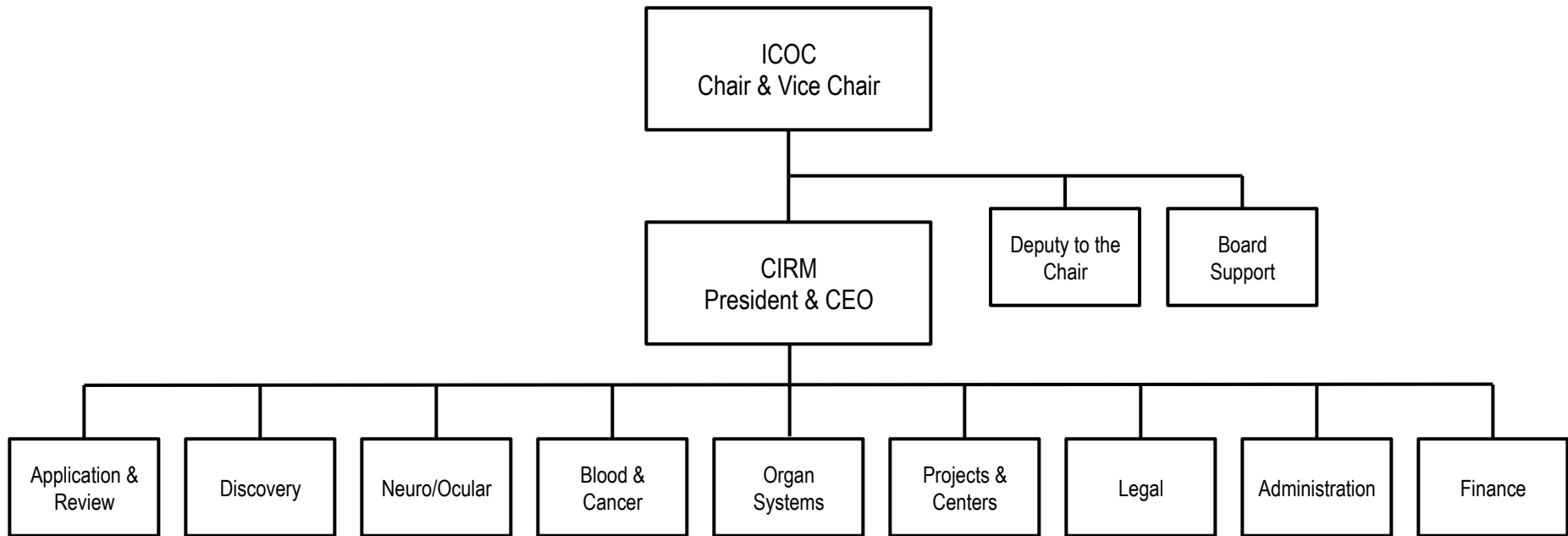
# The Proposed Organizational Structure



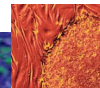
The three Therapeutic Areas are responsible for actively participating in advancing our translational and clinical stage programs.



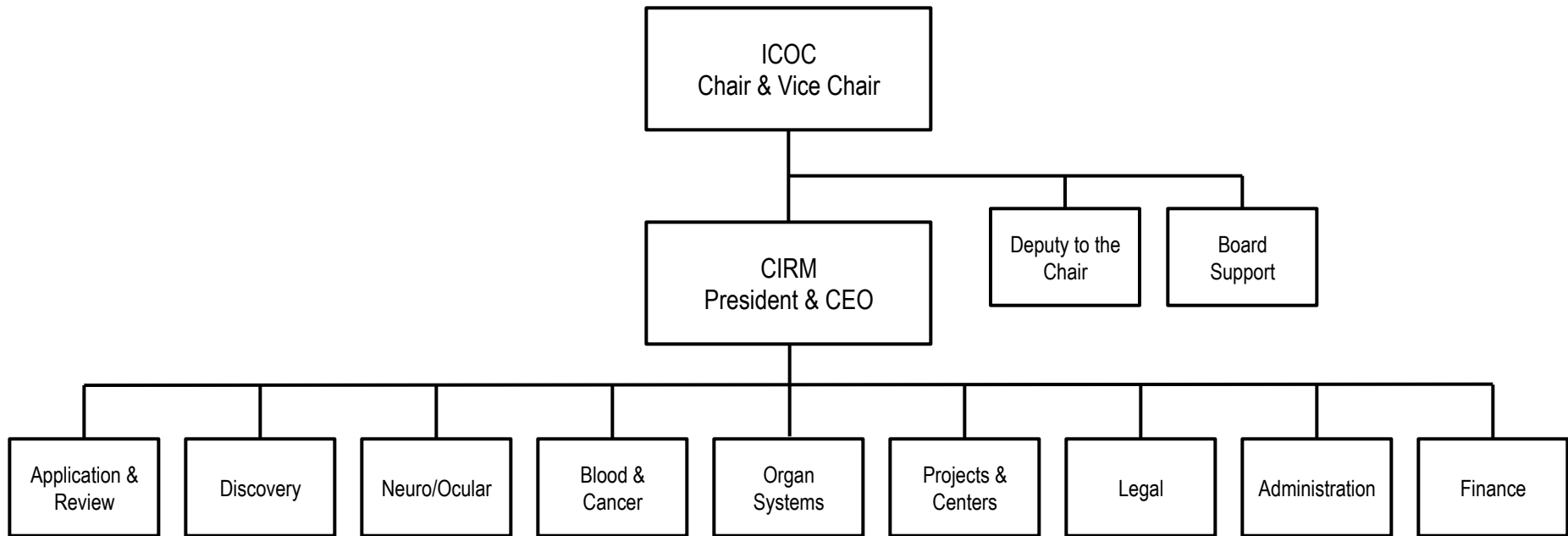
# The Proposed Organizational Structure



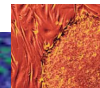
Responsible for the management of our external programs such as Alpha Clinics, Genomics and the iPS bank, as well as auditing and compliance.



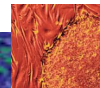
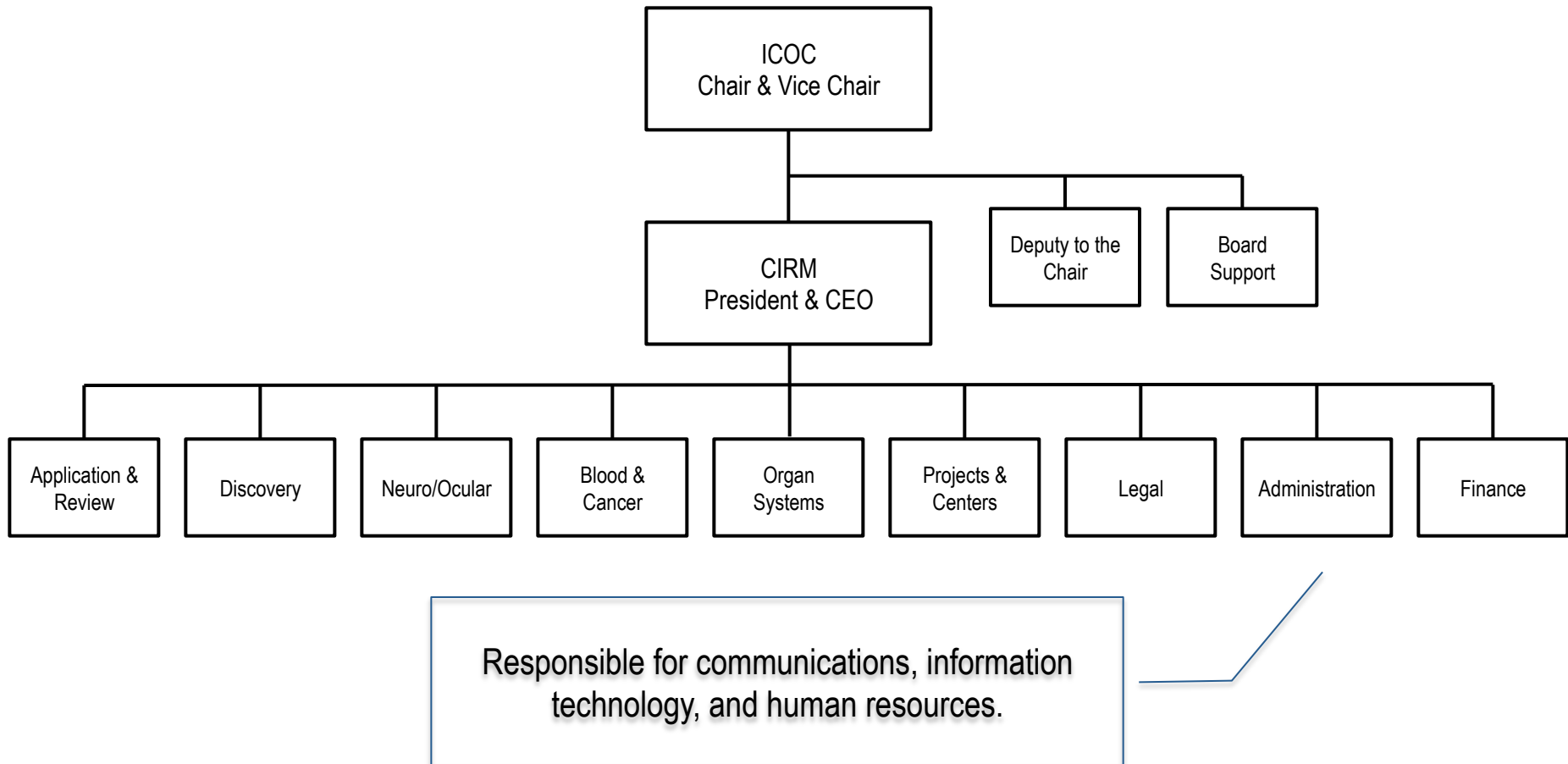
# The Proposed Organizational Structure



Responsible for legal affairs, intellectual property  
and contracts management.



# The Proposed Organizational Structure



# The Proposed Organizational Structure

