| LEVEL | CIRM Position Titles | Category | Annual Salary Range | Definition of category |
| :---: | :---: | :---: | :---: | :---: |
| 10 | ICOC Chair \& President | E | \$311,000-\$575,000 | E=Executive |
| 9 | ICOC Vice Chair, Vice President of Therapeutics, \& Translation and Discovery | E | \$214,743-\$396,072 |  |
| 8 | Vice President <br>  <br> Director of Portfolio <br> Operations and Performance, and Strategic Infrastructure | E | \$176,940-\$265,295 |  |
| 7 | IT Director | T | \$164,000-\$243,979 | T=Technical such as Scientific or IT |
|  | Senior Director of Public Communications | B | \$164,292-\$246,372 | $B=B u s i n e s s$ or outward facing to the business community such as marketing or business development. |
|  | Deputy General Counsel | A | \$164,292-\$246,372 |  |
|  | Associate General Counsel | A | \$164,292-\$246,372 | A=Administrative or inward focusing to the organization such as Human Resources, Legal Affairs or Office Management. |
|  | Associate Director | T | \$159,654-\$246,372 |  |
| 6 | Senior Science Officer | T | \$135,168-\$200,784 |  |
|  | Lead Architect | T | \$135-168-\$200,784 |  |
|  | Senior Officer for Medical \& Ethical Standards | T | \$126,324-\$187,620 |  |
|  | Senior Software Engineer | T | \$129,955-\$165,000 |  |
| 5 | Human Resources Officer | A | \$114,993-\$164,256 |  |
|  | Science Officer | T | \$110,597-\$165,888 |  |
|  | Website and Social Media Manager \& Multimedia Editor | B | \$101,064-\$150,156 |  |
| 4 | Systems Engineer | T | \$101,824-\$127,250 |  |


|  | Supervising <br> Financial Services <br> Officer, Financial <br> Services Officer, <br> Senior Executive <br>  <br> Deputy Grants <br> Management | A |  |  |
| :---: | :---: | :---: | :--- | :--- |
| 3 | Senior Executive <br> Assistant VC, <br> Contract <br> Administrator, <br> Grants |  |  |  |
| 2 | Management <br> Specialist II, <br> Project Manager | A | $\$ 75,816-\$ 127,260$ |  |
|  <br> Administrative <br> Assistant | A | $\$ 63,156-\$ 93,828$ |  |  |
| 1 | Senior <br> Administrative <br> Coordinator | A | $\$ 50,628-\$ 72,888$ |  |

