

REMOVAL OF WORKING GROUP MEMBERS

1. GROUNDS FOR REMOVAL

Any member of the Scientific and Medical Accountability Standards Working Group, the Scientific and Medical Research Funding Working Group, and Scientific and Medical Facilities Working Group may be removed by the ICOC for cause. The grounds for removal are as follows:

1. An intentional violation or violations of the Working Group conflict of interest policy applicable to the member;
2. Two or more grossly negligent violations of the Working Group conflict of interest policy applicable to the member;
3. Consistent failure to perform the assigned duties of the Working Group member or unexcused absence from three consecutive Working Group meetings;
4. Violation of medical or ethical standards by the member in his or her professional capacity as determined by the appropriate research institution or the appropriate professional group;
5. In the case of a member of the Medical Research Funding Working Group, employment by an institution located in the State of California;
6. In the case of a member of the Medical Facilities Working Group, acceptance of a contract in his or her professional capacity that would create a conflict of interest under Proposition 71 and that cannot be avoided through the procedures and policies preventing actual conflict of interest at the Working Group;
7. The conviction of a felony or act involving serious moral turpitude.

2. PROCEDURE FOR SUSPENSION

The President of the CIRM may suspend a member of a Working Group based on any of the grounds enumerated above by giving the member written notice of his or her suspension, including the grounds for the suspension. The suspension shall remain in effect until it is terminated by the President, the member resigns from the Working Group, or until the ICOC has considered the permanent removal of the member pursuant to Paragraph 4.

3. PROCEDURE FOR TEMPORARY LEAVE OF ABSENCE

The President of CIRM or the Chairperson of a Working Group shall consider and may, at his or her discretion, grant requests, from Working Group Members for temporary leaves of absence, not to exceed six months, due to family or personal illness, death of a loved one, or other extenuating circumstances.

4. PROCEDURE FOR REMOVAL

The President of CIRM shall recommend to the ICOC the removal of a Working Group member based on any of the grounds enumerated above. The President must inform the member in writing that he has requested that the ICOC consider removal of the member at least 10 days prior to the ICOC's consideration of the matter. The notice must include the grounds for the recommendation. The member may address the ICOC in writing or in person during the meeting of the ICOC at which the removal of the member is considered. A majority vote of the ICOC members present at the meeting is required to remove a Working Group member.