

LEVEL	CIRM Position Titles	Category	Salary Range	Definition of category
10	ICOC Chair and President	E	\$275,000-\$508,750	E=Executive
9	ICOC Vice Chair, Chief Scientific Officer & Vice President-Operations	E	\$180,000-\$332,000	
	General Counsel	E	\$150,000-\$277,500	
8	Director, Scientific Activities	T	\$143,900-\$215,900	T=Technical such as Scientific or IT
7	Executive Director, ICOC Board	B	\$133,600-\$200,500	B=Business or outward facing to the business community such as marketing or business development.
	Deputy to the Chairperson-Finance, Policy and Outreach	B	\$133,600-\$200,500	
	Chief Communications Officer	B	\$133,600-\$200,500	
	Chief Human Resources Officer	A	\$133,600-\$200,500	A=Administrative or inward focusing to the organization such as Human Resources, Legal Affairs or Office Management.
6	Scientific Officer II	T	\$110,000-\$165,000	
	Senior Officer for the Scientific & Medical Research Funding Working Group	T	\$102,800-\$154,200	
	Director, Grants Management System	T	\$102,800-\$154,200	
	Senior Officer for Medical & Ethical Standards	T	\$102,800-\$154,200	
	Associate Legal Counsel to the Chairperson	A	\$110,000-\$165,000	
	Finance Officer	A	\$102,800-\$154,200	
	Scientific Officer I	T	\$90,000-\$135,000	

5	Director, Governmental Affairs	B	\$92,500-\$138,800	
	Grants Management Officer	B	\$92,500-\$138,800	
4	Science Associate	T	\$80,000-\$120,000	
	Communications Manager	B	\$82,200-\$123,400	
3	Secretary to the CIRM Working Groups and Senior Executive Assistant to the President, Assistant Secretary to the Board and Senior Executive Assistant to the Chairperson, Paralegal & Grants Management Specialist II	A	\$61,700-\$92,500	
2	Office Manager, Grants Review Specialist I & Science Writer/Multimedia Editor	A	\$51,400-\$77,100	
1	Administrative Coordinator, Senior Administrative Coordinator & Grants Technical Assistant	A	\$41,100-\$61,700	